

**RESOLUTION NO. 2021-07**

**A RESOLUTION RECOGNIZING AFPD PERSONNEL DURING  
THE 2021 PANDEMIC RESPONSE**

**WHEREAS**, the Addison Fire Protection District No. 1 ("the District") is a fire protection district duly organized under the laws of the State of Illinois (70 ILCS 705/1 *et seq.*); and

**WHEREAS**, the Board of Trustees of the District ("the Board") has full power to pass all necessary ordinances and rules and regulations for the proper management and conduct of the business of the Board of Trustees and for carrying into effect the objectives for which the District was formed pursuant to Section 6 of the Fire Protection District Act (70 ILCS 705/6); and

**WHEREAS**, the Board has determined that recognizing the continued high level of professionalism, determination and adaptation displayed by District employees during their response to the continuing COVID-19 pandemic and recognizing the high percentage of employees who voluntarily obtained COVID vaccinations is merited; and

**WHEREAS**, the Board recognizes that this resolve resulted in minimal disruption to District operations which allowed the same high level of service provided to the community to continue unabated; and

**WHEREAS**, the Board recognizes the unprecedented State COVID mandates and disruption to daily life to the residents of Illinois coupled with the fact District employees were considered essential workers had put additional strain on District employee's personal and professional lives as they dauntlessly reported to duty to serve the public; and

**NOW, THEREFORE, Be It Resolved** by the Board of Trustees of the Addison Fire Protection District No. 1, DuPage County, Illinois as follows:

**Section One:** In recognition of the District employee response to the continuing COVID pandemic, the District shall provide every full-time employee who is actively working from the adoption date of this Resolution and through the rest of 2021 and who are enrolled in a District provided HSA health care plan for the calendar year of 2022, an additional \$250.00 of District HSA funding to be deposited with the normally scheduled HSA funding for the calendar year of 2022.

**Section Two:** Full-time employees who are actively working from the adoption date of this Resolution and through the rest of 2021 and who are not enrolled in a District provided HSA health care plan for the calendar year of 2022 will receive eight (8) hours of additional sick time deposited in to their accrued time bank

in January of 2022.

**Section Three:** Employees who are fully vaccinated (as defined by the CDC) against COVID-19 by December 31<sup>st</sup>, 2021 shall receive an additional \$500.00 of District HSA funding to be deposited with their normally scheduled HSA funding for the calendar year of 2022. For those not enrolled in an HSA in 2022, an additional sixteen (16) hours of sick time will be deposited in to their accrued time bank in January of 2022.

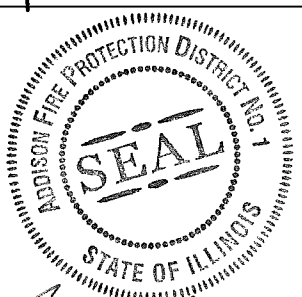
**Section For:** Employees can only receive either the additional HSA funding or the additional sick time for the calendar year of 2022. No employee shall receive both or a split between the two options. Total additional HSA funding or sick time for fully vaccinated employees shall not exceed \$750.00 or twenty-four (24) hours of additional sick time as outlined in this Resolution.

**Section Five:** This recognition is a one-time occurrence and shall not be considered a standard practice, nor shall it be precedent setting for any further similar events or during future labor contract negotiations within the District.

**Section Six:** If any section, paragraph or provision of this Resolution or shall be held to be invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Resolution.

ADOPTED this 3<sup>rd</sup> day of November, 2021, by a roll call vote as follows:

AYES: 2  
NAYS: 0  
ABSENT: 1



[Signature]  
President, Board of Trustees  
Addison Fire Protection District No. 1

ATTEST:

[Signature]  
Secretary, Board of Trustees  
Addison Fire Protection District No. 1

STATE OF ILLINOIS        )  
                                  )  
COUNTY OF DUPAGE        )        SS

**SECRETARY'S CERTIFICATE**

I, CHARLES BAXA, JR., the duly qualified and acting Secretary of the Board of Trustees of the Addison Fire Protection District No. 1, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

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which Resolution was duly adopted by said Board of Trustees at a meeting held on the 3<sup>rd</sup> day of November, 2021.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and that the Board of Trustees complied with all the requirements of the Illinois Open Meetings Act.

**IN WITNESS WHEREOF**, I have hereunto set my hand this 3<sup>rd</sup> day of November, 2021.



  
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Secretary, Board of Trustees  
Addison Fire Protection District No. 1